

belvo.

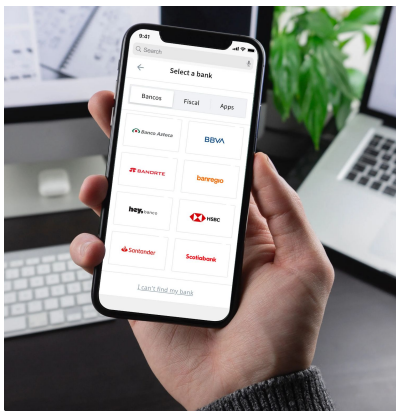
Location: MX
Employees 25 employees
Industry: Finance
Customer since: May 2020
Website: <https://belvo.com/>

[See profile](#)

About Belvo

Belvo is a financial technology company that offers an API enabling companies across Latin America to access financial information in a simple, fast, and standardized way. Founded in 2020 by Pablo Viguera and Oriol Tintore, the company emerged after both founders identified the lack of robust financial infrastructure while working in fintech and expanding operations from Europe into Mexico. What initially started as a response to a very specific market gap quickly evolved into one of the leading open finance infrastructure platforms in the region.

Today, Belvo works with some of the most important fintech companies across Latin America, while hundreds of developers use its API daily to build modern financial products and services. Operating simultaneously across Mexico, Colombia, and Brazil requires a highly organized internal structure capable of supporting fast growth, operational complexity, and a constantly evolving regulatory environment. In practice, that means internal operations need to move with the same speed and precision as the technology itself. Aurora Lastres explains it clearly: “Before Runa, processing payroll was a long, fragmented, and stressful process. Every month required coordination with accountants and manual adjustments that made us lose many hours and affected our ability to focus on talent strategy.” As the company scaled internationally, maintaining manual payroll processes started creating operational friction that no longer aligned with the pace of the business.



What aspects were affecting their payroll?

Before implementing Runa, Belvo's payroll operation depended heavily on fragmented processes and manual coordination. Every payroll cycle required reviewing calculations individually for each employee, validating adjustments manually, and maintaining constant communication with accountants to ensure compliance with tax and social security obligations in different locations. "The processes were long, unclear, and prone to errors. Every month became a race against time and created stress for the entire team," says Aurora Lastres. Beyond the operational workload itself, the lack of centralization made it difficult to maintain full visibility and control over payroll information, creating uncertainty around calculations, deadlines, and compliance related processes.

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- Aurora Lastres, People Associate

How has Runa helped them?

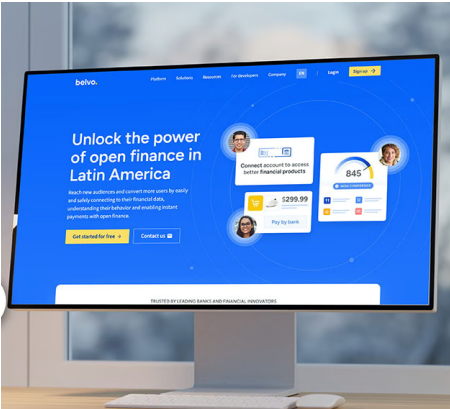
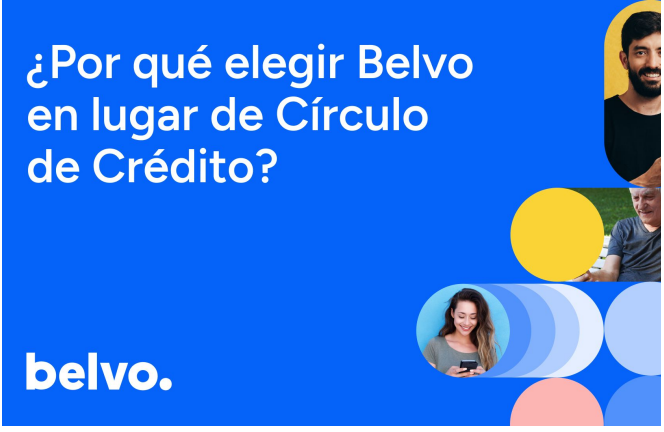
The implementation of Runa allowed Belvo to completely centralize payroll management within a single platform, significantly simplifying processes that previously required multiple tools, external coordination, and manual follow up. One of the biggest improvements was the ability to consolidate payroll payments and associated taxes into a unified monthly workflow with much greater visibility and control. "Now we have full visibility, absolute control, and a much more agile workflow. We can make adjustments quickly, review every detail, and ensure everything is aligned with the law," explains Aurora Lastres. This level of operational clarity transformed payroll from a stressful monthly process into a much more predictable and manageable operation.

"With Runa, we completely simplified payroll management. Now we have a much more agile workflow, full visibility, and security in every payment and calculation, which gives us peace of mind and allows us to focus on growing and developing our talent."

- Aurora Lastres, People Associate

Why did they choose Runa?

Belvo chose Runa because the platform combined flexibility, speed, and operational reliability in a way that aligned naturally with the company's culture and pace of growth. Compared to more traditional solutions, Runa offered a much more intuitive experience, strong onboarding support, and a product clearly designed for technology driven companies that need scalable systems without unnecessary complexity. Aurora Lastres summarizes it this way: "Runa gave us the peace of mind of knowing that our payroll is in good hands. It allows us to operate with security, efficiency, and transparency, freeing up time to focus on growth, innovation, and the development of our team. It is a strategic ally that has transformed the way we manage payroll and human resources at Belvo."



See public reviews on Runa

4.9/5.0



CAPTERRA

See reviews

4.9/5.0



SOFTWARE ADVICE

See reviews

4.9/5.0



G2

See reviews

runa

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