



Location: MX
Employees 500 employees
Industry: Logistics
Customer since: January 2022
Website: <https://www.skydropx.com/>

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About Skydropx

Skydropx is a logistics technology company founded in 2014 in Monterrey, Nuevo León, with the mission of simplifying and optimizing shipping operations for businesses across Latin America. What began as a solution to centralize parcel carriers has evolved into a platform that now manages more than one million shipments every month across Mexico, Colombia, and Chile, serving over 30,000 companies. Its technology connects online stores with multiple courier services, automates shipping notifications, and provides real time tracking for every package. The company's focus has always been on reducing costs, improving operational efficiency, and delivering a better customer experience. As Skydropx expanded and reached a workforce of 500 employees, maintaining that same level of efficiency internally became just as important.

What limitations did they face in their payroll process before Runa?

Before implementing Runa, Skydropx relied on a payroll system that covered essential functions but required a significant amount of manual work. Payroll calculations, stamping, incident management, severance processing, and mass employee registrations involved multiple disconnected steps that consumed valuable time during every payroll cycle. Completing the process could take up to four hours, creating an operational burden for a team accustomed to automation and efficiency.



The platform's limited database structure also made it difficult to connect employee information directly with payroll calculations. Every salary adjustment, incident, termination, or update required additional manual intervention, increasing the risk of errors and slowing down operations. As the company continued to grow, these inefficiencies became more noticeable. Managing payroll for a workforce of 500 employees required a more integrated and scalable solution. The lack of connectivity between Human Resources data and payroll processes created unnecessary friction and reduced the team's ability to focus on higher value activities such as planning, analysis, and workforce management.

“With Runa, the change was immediate and measurable. The complete payroll process went from four hours to approximately 30 minutes. Automating calculation, stamping, and disbursement eliminated repetitive tasks and significantly reduced the margin of error.

- Daniel Torres, Payroll Manager

How did Runa transform their payroll and Human Resources management?

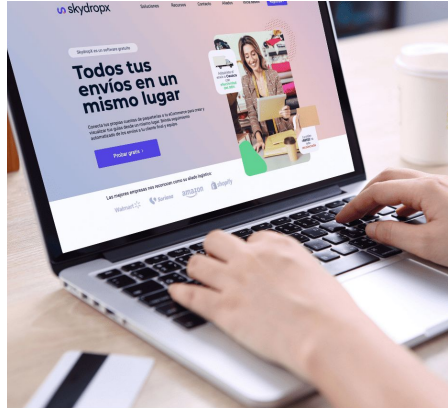
The impact of Runa was immediate. By centralizing payroll and Human Resources processes within a single platform, Skydropx dramatically improved operational efficiency. The complete payroll process was reduced from approximately four hours to just 30 minutes. Automation streamlined payroll calculations, stamping, and payment disbursement, eliminating repetitive manual tasks and significantly reducing the possibility of errors. Features such as bulk incident uploads, integrated IMSS management, and automated handling of bimonthly variables and social contributions simplified workflows that previously required extensive manual oversight. Instead of navigating multiple systems and performing manual reconciliations, the team could manage everything from one centralized environment. As Daniel Torres explains, “With Runa, we process payroll in less than 30 minutes and have full visibility into incidents, variables, and movements, something that used to take us hours.”

“When we reviewed Runa’s capabilities and saw how it integrated payroll and Human Resources into a single platform, we knew it was the next step to optimize our operation.

- Daniel Torres, Payroll Manager

What factors influenced the decision to choose Runa?

When evaluating payroll solutions, Skydropx was not simply looking for software that could calculate payroll. The company needed a comprehensive platform capable of connecting employee management, payroll calculations, incidents, compliance requirements, and payment disbursement into a single automated process. Runa stood out because it offered exactly that level of integration. The platform's speed, ease of use, and ability to unify payroll and Human Resources operations were key differentiators. For a technology company that builds products focused on efficiency and automation, it was important that internal tools met the same standard. The ability to centralize information, reduce manual work, and maintain complete visibility into workforce data aligned perfectly with the company's operational philosophy.



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4.9/5.0



CAPTERRA

[See reviews](#)

4.9/5.0



SOFTWARE ADVICE

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G2

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