



Location: MX, PE
Employees 30 employees
Industry: Education
Customer since: April 2024
Website: <https://www.getcometa.com/>

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About Cometa

Cometa is an education technology company focused on helping private schools grow in a sustainable way, improve their administrative operations, and offer memorable experiences to families. Through simple, efficient, and people centered technology solutions, Cometa supports educational institutions with one of their biggest challenges: “scaling without losing quality or closeness with their community.” The company was founded by Gonzalo Gallardo, Mateo Creamer, Andrés Benavides, and Valeria Tapia, with the vision of transforming education in Latin America through human and scalable technology. From the beginning, the team understood that innovation in education does not only happen in the classroom. It also happens by strengthening the internal processes that help schools operate better, make clearer decisions, and grow with order.

This growth has positioned the company as one of the most innovative teams in the edtech space in the region, working closely with schools that want to modernize their management and improve the educational experience they offer. And here, a pattern appears that many growing companies know very well. Internal operations start asking for the same level of sophistication as the product.



What challenges were they facing with payroll before using Runa?

Before implementing Runa, Cometa faced important challenges related to scattered information, high dependence on manual processes, and low operational efficiency. As Kathe Garza Lehmann says, “the information was scattered, and that made it more difficult to have real visibility into payroll.” That lack of clarity in the data made decision making more complicated, especially in a context of fast growth and team expansion across different countries. When information is not organized, any adjustment becomes slower and riskier. A small payroll change can start feeling like trying to find one sock in a laundry basket full of mystery. As the company scaled and added talent in new locations, these challenges became harder to sustain. The need for stronger and more reliable processes became a priority so Cometa could support business growth without affecting internal operations or the team experience.

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— Kathe Garza Lehmann, HR manager

In what areas has Runa helped them?

Runa has become a key ally for Cometa in payroll management and people administration. The platform has allowed the company to gain efficiency, clarity, and control over a critical process for daily operations. As Kathe Garza Lehmann explains, “we went from investing a lot of time in manual processes to having a much more organized and easier to manage payroll.” Thanks to Runa, Cometa was able to fully automate its payroll, support legal compliance, and eliminate errors that previously consumed time and created internal friction. This not only improves operations. It also reduces the team’s mental workload. And that matters. Because manual payroll work can look harmless from the outside.

But inside the team, it can feel like carrying a backpack full of bricks while trying to answer Slack messages, review incidents, and close the month at the same time.

Runa helped Cometa bring more order to the process. Information became easier to manage. Payroll became more predictable.

“With Runa, we were able to centralize and automate payroll without losing clarity or control. Today, we operate with much greater peace of mind and know that we have a team that truly understands our needs.

— Kathe Garza Lehmann, HR manager

Why did they choose Runa?

Cometa chose Runa because of its combination of modern technology, deep knowledge of the legal framework in Mexico, and a human service approach that understands the real needs of a fast growing startup. For Cometa, Runa was not just a payroll tool. It became a strategic partner that helped support expansion with solid, clear, and reliable processes. In companies that are growing quickly, this is no small detail. Having a well organized administrative foundation is what allows teams to keep scaling without losing control.



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